

Staff exposure type	COVID-19 symptoms	COVID-19 Close Contact, including: <ul style="list-style-type: none"> - Prolonged workplace exposure - Household or intimate partner COVID positive Note: The day of exposure is day 0	COVID-19 positive Note: The first day of symptoms is day 0
Testing (Rapid Antigen Test)	If RAT negative , staff should remain away from work while symptomatic and continue to perform daily RAT for 3 consecutive days. Some staff may be at high risk of complications from COVID-19 or influenza. These staff should have a respiratory panel PCR organised via their own GP.	If symptomatic and RAT negative , staff should remain away from work while symptomatic and continue daily RAT to day 7. Some staff may be at high risk of complications from COVID-19 or influenza. These staff can have a respiratory panel PCR organised via their own GP. If asymptomatic and negative RAT , daily RAT to day 7.	Positive RAT does not require confirmation with PCR.
Return to work (on-site)	Can return to work when symptoms resolved.	Can return to work if RAT is negative and it is essential for the staff member to work on-site, and they can: <ul style="list-style-type: none"> - Undertake strict risk mitigation measures, as outlined below. - Inform line manager of RTW restrictions. Line manager must ensure compliance with risk mitigation obligations. Household contacts have a high risk of becoming infected and must take stringent precautions when at work to prevent transmission to colleagues and patients. Note: it is recommended to work remotely for 7 days post exposure if it is not essential to work on-site.	Return to work at day 8 if: <ul style="list-style-type: none"> - No fever for > 24hrs, and asymptomatic or significant improvement in acute symptoms. - No underlying immune suppression. Underlying immune suppression undertake a RTW risk assessment with CWH. Can return to work on day 6 if asymptomatic and RAT negative and essential to work. Must be approved by line manager. Must undertake risk mitigation measures, as below.
Monitoring of symptoms	Daily symptom monitoring.	Daily monitoring of symptoms. Stay away from work or if at work leave work as soon as possible if symptoms develop.	Daily symptom monitoring.
Risk Mitigation	Do not work when symptomatic.	Strict risk mitigation until day 8, then revert to standard requirements for your work-area: <ul style="list-style-type: none"> - Eat/drink alone in designated area preferably outside and ensure > 2 metres apart from others - Avoid common spaces - Wear a mask (N95) at all times onsite - Must not remove mask in presence of others - Leave work if you develop symptoms. 	Strict risk mitigation until day 8, then revert to standard requirements for your work-area: <ul style="list-style-type: none"> - Eat/drink alone in designated area preferably outside and ensure > 2 metres apart from others - Avoid common spaces - Wear a mask (N95) at all times onsite - Must not remove mask in presence of others.